





Please list all computer and technology education programs and courses, beginning with the most recent.

Courses and Training	Location	Dates	Certification
		From - To	

Please list your student teaching experience if you have never held a full-time teaching position.

School	Cooperating Teacher	Dates

Please list your professional teaching experience, beginning with the most recent.

School	Address	Grades	Full / Part Time	Dates
				From - To

Please list your non-teaching experience that would have a significant impact on your qualifications for the position to which you are applying.

Employer	Location	Job Description	Dates
			From - To

Is your current employer aware that you are applying for a position at DCHS? \_\_\_\_\_  
 Would it present a problem if your employer was contacted about your desires to seek another position? \_\_\_\_\_

## Extra-Curricular Activities

Please list those clubs and/or activities that you could direct or sponsor.

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Please list those sports for which you are trained and/or qualified to coach.

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## Christian Experience and Philosophy

When did you receive Jesus Christ as your personal LORD and Savior?

\_\_\_\_/\_\_\_\_/\_\_\_\_

Please provide the following information about your current church.

Name \_\_\_\_\_ Location \_\_\_\_\_

Name of Pastor \_\_\_\_\_ Phone Number (     ) \_\_\_\_\_

What is your current involvement in your church?

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On a separate piece of paper, and in your own handwriting, address the following questions/statements in two or three sentences.

1. What is required of a person to receive eternal salvation?
2. Describe your understanding of God's Word, the Bible.
3. Describe your understanding of the Trinity.
4. Describe your relationship with Jesus Christ.

## Educational Philosophy

On a separate piece of paper, and in your own handwriting, address the following questions in two or three sentences.

1. What is your philosophy of education?
2. What is the importance of the Bible in Christian education?
3. What three things would you like to accomplish as a Christian educator?
4. How will you establish and maintain proper classroom management?

## References

Please list persons who can attest to your personal character and professional preparation and competence. Do not list family members or relatives.

**Personal Reference** – Give two references of persons who are qualified to speak of your Christian experience and service.

Name	Address	Phone	Position

**Professional Reference** – Give two references of persons who are qualified to speak of your professional preparation/experience. (Teachers: List most recent principal)

Name	Address	Phone	Position

**Important** - Please provide the persons listed above with the appropriate reference form and a stamped envelope addressed to Delmarva Christian High School. Request they complete the forms as soon as possible and return them to DCHS.

## Acknowledgement and Agreement

I understand that Delmarva Christian High School does not discriminate in its employment practices or educational programs based on race, national or ethnic origin, gender, age, or disability.

I certify that all statements or facts set forth in this application are true and complete to the best of my knowledge and that any false statements or withholding of information could subject me to disqualification or dismissal. If terminated under these circumstances, I understand that I will be compensated only through the day of termination.

I understand that I must submit to a criminal background check at my own expense. This check will include fingerprints and submission of a state employee criminal history request to the state. In Sussex County, applicants must call 1-800-464-4357 to schedule an appointment at Troop 4 in Georgetown. In Kent County, no appointment is needed but applicants should call 1-302-739-5880 to confirm hours of operation. A \$69.00 fee will be required.

I certify that I have read and understand the above statements.

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Applicant's Name Date

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Applicant's Signature

## **Authorization to Release Reference Information**

I, \_\_\_\_\_, authorize Delmarva Christian High School (DCHS) to thoroughly interview the references I have provided, any secondary references mentioned through these interviews, or other individuals who know me and have knowledge regarding my personal and professional record. I authorize DCHS to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and former employers to disclose to DCHS any and all employment records, performance reviews, letters, reports, and other such disclosures as deemed appropriate.

I release Delmarva Christian High School, its employees, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigations or disclosures.

I waive the right to personally view any references given to Delmarva Christian High School.

I certify that a photocopy or facsimile copy of this signed release document shall be considered of all purposes as the original signed release on file at DCHS.

I certify that I have carefully read and do understand the above release statement.

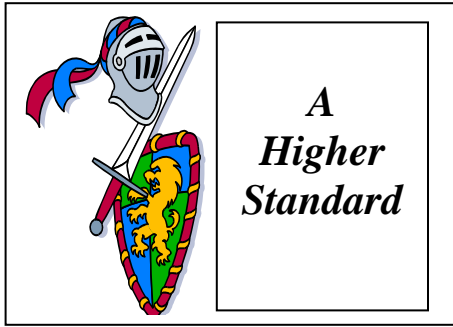
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**Applicant's Printed Name**

**Date**

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**Applicant's Signature**



## Delmarva Christian High School

21150 Airport Road  
Georgetown, DE 19947  
(302) 856-4040

### Personal Reference

**To the Applicant:** This form should be completed by someone who is familiar with your spiritual life, such as your pastor.

Applicant's Last Name	First Name	Middle Name	
Address	City	State	Zip
Signature		Date	

**To the Reference Person:** Thank you for taking the time to provide a reference for the above person. He/she has applied to Delmarva Christian High School (DCHS) for employment. DCHS is a non-denominational Christian high school serving parents and students who are desirous of fulfilling God's will in their lives. Your thoughtful responses will assist us greatly in the employment process.

How long have you known the applicant? \_\_\_\_\_

How well do you know the applicant?

By Name \_\_\_\_\_ Casually \_\_\_\_\_ Fairly Well \_\_\_\_\_ Very Well \_\_\_\_\_

How would you describe the applicant's commitment to Jesus Christ?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Please check the appropriate box to indicate the applicant's qualifications:**

	Superior	Above Average	Average	Below Average	Poor	Not Observed
<b>Reliability</b>						
<b>Maturity</b>						
<b>Spiritual Maturity</b>						
<b>Oral Expression</b>						
<b>Integrity</b>						
<b>Relationships</b>						
<b>Appearance</b>						
<b>Work Habits</b>						

Since Delmarva Christian High School is committed to helping students walk with God, walk with their Christian brother/sisters, and walk in, but not of, this world, how would you evaluate the applicant's ability to accomplish the school's mission.

Please add any other comments or observations you would like to make concerning this applicant.

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Reference Person's Last Name	First Name	Middle Name
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Reference Person's Signature

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Title	Organization
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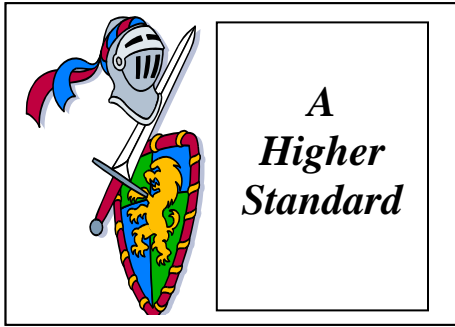
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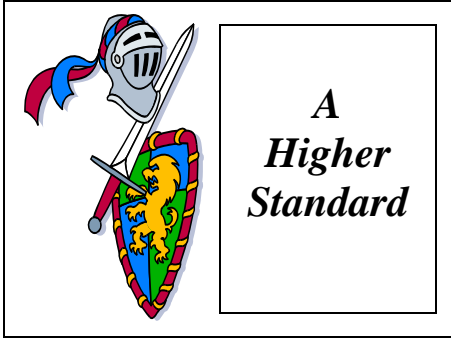
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<b>Oral Expression</b>						
<b>Written Expression</b>						
<b>Ethical Behavior</b>						
<b>Creativity</b>						
<b>Relating to Authority</b>						
<b>Cooperation w/others</b>						
<b>Reliability</b>						
<b>Commitment</b>						
<b>Potential</b>						
<b>Sense of Humor</b>						
<b>See 'big picture'</b>						

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What are some of the applicant's strengths?

What are some of the applicant's weaknesses, if observed?

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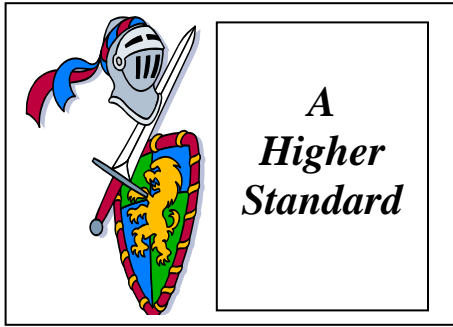
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